

MEMORANDUM OF UNDERSTANDING
between the
BALTIMORE COUNTY PUBLIC SCHOOLS (BCPS)
and the
COUNCIL OF ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (CASE)

Baltimore County Public Schools (BCPS) and the Council of Administrative and Supervisory Employees (CASE) (hereinafter jointly referred to as “Parties”) hereby enter this Memorandum of Understanding (“MOU”) which addresses compensatory education, recovery services, implementation, and delivery of services:

Comprehensive School Threat Assessment Guidelines (CSTAG)

Considering the amount of time required to complete Comprehensive School Threat Assessment Guidelines (CSTAG) Training, principals and assistant principals will be paid thirty-eight dollars and sixty-two cents (\$38.62) per hour for Level 1 and Level 2 training. Request for payment should be submitted to the Office of Payroll on the appropriate timesheet no later than two (2) pay periods after the completion of training. Training must be completed by September 1, 2023.

Incentives

A one-time two-thousand-dollar (\$2,000) incentive for principals who are overseeing renovations in their assigned school and/or building/rebuilding a school will be paid on the first pay in September 2023.

BCPS has identified select schools with high needs and will provide an incentive to those principals and assistant principals who are assigned to these schools. Each will receive a one-time incentive of two thousand dollars (\$2,000) for principals and one thousand dollars (\$1,000) for assistant principals. Each half of the incentive will be paid the first pay in December 2023 and the last pay in June 2024.

Identified High Needs Schools for the 2023-2024 School Year:

- **Deer Park Middle Magnet School**
- **Dundalk High School**
- **Franklin Middle School**
- **Golden Ring Middle School**
- **Halstead Academy**
- **Hawthorne Elementary School**
- **Kenwood High School**
- **Lansdowne High School**
- **Loch Raven Technical Academy**
- **McCormick Elementary School**
- **Middle River Middle School**
- **Middlesex Elementary School**
- **Northwest Academy of Health Sciences**
- **Oakleigh Elementary School**
- **Owings Mills High School**

MEMORANDUM OF UNDERSTANDING
between the
BALTIMORE COUNTY PUBLIC SCHOOLS (BCPS)
and the
COUNCIL OF ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (CASE)

- **Riverview Elementary School**
- **Southwest Academy**
- **Windsor Mill Middle School**
- **Woodlawn High School**
- **Woodmoor Elementary School**

MSDE has identified thirteen (13) Comprehensive School Improvement (CSI) schools. An incentive will be provided to those principals and assistant principals who are assigned to these schools. Principals will receive an incentive of four thousand dollars (\$4,000) and assistant principals will receive two thousand dollars (\$2,000). One half of the incentive will be paid the first pay December 2023 and the second half will be paid the last pay in June 2024.

Comprehensive School Improvement Schools for the 2023-2024 School Year:

- **Battle Grove Elementary School**
- **Charlesmont Elementary School**
- **Deep Creek Elementary School**
- **Deep Creek Middle School**
- **Dundalk Middle School**
- **Featherbed Elementary School**
- **General John Stricker Middle School**
- **Holabird Middle School**
- **Lansdowne Middle School**
- **Milbrook Elementary School**
- **Stemmers Run Middle School**
- **Wellwood International School**
- **Woodlawn Middle School**

This MOU will expire on June 30, 2024.

CASE: William Burke
Printed Name
William Burke Aug 29, 2023
William Burke (Aug 29, 2023 09:08 EDT)
Signature Date

BCPS: Joelle Bielski
Printed Name
Joelle Bielski Aug 29, 2023
Joelle Bielski (Aug 29, 2023 09:14 EDT)
Signature Date










CASE MOU FY 24 REVISED (8.29.23)

Final Audit Report

2023-08-29

| | |
|-----------------|---|
| Created: | 2023-08-29 |
| By: | Danielle Peregoy (dperegoy@bcps.org) |
| Status: | Signed |
| Transaction ID: | CBJCHBCAABAA8ASMCzZQWkE6pjkuHEE-eL54qeKepEj |

"CASE MOU FY 24 REVISED (8.29.23)" History

-  Document created by Danielle Peregoy (dperegoy@bcps.org)
2023-08-29 - 12:57:15 PM GMT- IP address: 69.67.88.243
-  Document emailed to execdirect@case-bcps.org for signature
2023-08-29 - 12:57:36 PM GMT
-  Email viewed by execdirect@case-bcps.org
2023-08-29 - 1:07:25 PM GMT- IP address: 73.129.115.196
-  Signer execdirect@case-bcps.org entered name at signing as William Burke
2023-08-29 - 1:08:05 PM GMT- IP address: 73.129.115.196
-  Document e-signed by William Burke (execdirect@case-bcps.org)
Signature Date: 2023-08-29 - 1:08:07 PM GMT - Time Source: server- IP address: 73.129.115.196
-  Document emailed to Joelle Bielski (jbielski@bcps.org) for signature
2023-08-29 - 1:08:08 PM GMT
-  Email viewed by Joelle Bielski (jbielski@bcps.org)
2023-08-29 - 1:14:42 PM GMT- IP address: 104.47.51.126
-  Document e-signed by Joelle Bielski (jbielski@bcps.org)
Signature Date: 2023-08-29 - 1:14:55 PM GMT - Time Source: server- IP address: 69.67.88.227
-  Agreement completed.
2023-08-29 - 1:14:55 PM GMT